

Privacy Policy Statement

In short: We care about your privacy, we use the minimal extent of information we need to provide you with the services you requested, we safeguard your data and we do not monetize it or improperly share it.

In detail: This Privacy Policy Statement (the "Statement") is provided by the Metropolitan Water District of Salt Lake & Sandy ("we," "us," or "our") in compliance with Utah Code Section 63D-2-103.

We are committed to protecting your privacy. This Statement explains how we handle your information when you visit this webpage. We want you to understand how your data may be collected, used, and secured.

Who We Are and How to Reach Us

We operate this governmental website. The Metro Water Job Board is operated by Paylocity. Here is their Privacy Center website: <u>https://www.paylocity.com/who-we-are/protecting-our-clients/privacy-center/</u>

If you have any questions or concerns, please reach out to us: Phone: 801-942-1391 Email: <u>bjackson@mwdsls.org</u>

Our administrative body is the District's Board of Trustees, and they can be reached at 801-942-9675 or tom.godfrey@mwdsls.org.

What Information We Collect

Here's what we collect when you visit our webpage.

As with the majority of websites you visit online, we automatically collect standard statistical information. This information includes data like your IP address, browser type, pages accessed, and duration of visit.

If you apply for an open position, we use a third-party merchant who specializes in these types of transactions.

If you decide to provide us information as part of an online survey or to sign up for an email newsletter, we may collect personally identifiable information from you.

How We Use Your Information

The information we receive from statistical and voluntary means may be used for qualitative and quantitative research to help us improve the services we offer.

We may use information like your email and mailing addresses to send you emergency information, project information, and invitations to special events, unless you have opted out of these types of communications.

We do not disclose, sell, trade, or rent your personal information to outside parties.

Disclosure Practices

We care about your privacy. We only share your information when necessary and in accordance with the Utah's Government Records Access and Management Act, Utah Code 63G, Chapter 2.

Access and Corrections

You have the right to access and correct your information. Here's how you can do that:

- 1. Visit our main webpage at www.mwdsls.gov
- 2. For employment related corrections, navigate to the 'Employment' page.
- 3. Select the email link for Human Resources or call 801-942-9621.

Keeping Your Information Secure

Your data's safety is our priority. We have taken adequate measures to protect it. Here's how we reasonably ensure that your data stays safe:

- Vetting and contracting with reputable third parties.
- Limiting the number of staff members that have access to personally identifiable information.

Note on Records Classification

Personally identifiable information is not a classification of records under Utah Code Section 63G, Chapter 2, Government Records Access and Management Act.

Access to government records is governed by Utah Code Section 63G, Chapter 2, Government Records Access and Management Act.

Review of This Notice

We want you to feel comfortable using our services, knowing that your privacy is respected and protected. We welcome your feedback on this notice, which is reviewed annually.

Last Revision: April 4, 2024